

good governance, political legitimacy and effective management of social and economic resources.]

44. Achieving gender equality and empowerment of women requires redressing inequalities between women and men and girls and boys and ensuring their equal rights, responsibilities, opportunities and possibilities. Gender equality implies that women's as well as men's needs, interests, concerns, experiences and priorities are an integral dimension of the design, implementation, **[national and international monitoring]**, follow-up and evaluation of all actions in all areas of development in society.

44 bis. [Also essential in the designing of policies and implementation of further actions and initiatives is the fact that these must be addressed at all stages of the life-cycle, childhood, adolescence, adulthood and old age, and must further reflect the full diversity of women, recognizing that many women face additional barriers because of such factors as their race, language, ethnicity]

46 bis. Increased efforts are needed to provide equal access to education, health and social services and to ensure women's and girls' rights to education and the enjoyment of the highest attainable standard of physical and mental health and well-being throughout the life cycle, as well as adequate, affordable and universally accessible health care **[and services]**, including sexual and reproductive health, particularly in the face of the HIV/AIDS pandemic; they are also necessary with regard to the growing proportion of older women.

47. Given that a majority of the world's women are subsistence producers and users of environmental resources, there is a need to recognize and integrate women's knowledge and priorities in the conservation and management of such resources to ensure their sustainability. Programmes and infrastructures that are gender-sensitive are needed in order to effectively respond to disaster and emergency situations that threaten the environment, livelihood security, as well as the management of the basic requirements of daily life. **AGREED**

47 bis. Sustaining the livelihoods of populations in States with limited or scarce resources, including small island developing States, is critically dependent on the preservation and protection of the environment. Women's customary knowledge, management and sustainable use of biodiversity should be recognized. **AGREED**

48. [The maintenance of international peace and security, the securing of social justice and human rights and the promotion of better standards of living are the central goals of Governments and the international community. Globantb0(uc)8.16o c.5(b)-0nGrit.2048 TD0.0365 T0.0365(d)]TJ0 T0.0365.5(b)-0nnot b2048 TD04bdev3945(s)-12.6(nls)10.7terni conal

encouraged in all efforts to achieve the goals of the Platform for Action and its implementation. **AGREED**

50. [Proposed merged text: A non-discriminatory and gender-sensitive constitutional and/or legislative framework that ensures women's *de jure* equality, and creates an enabling environment to translate rights into reality is necessary. Equality before and under the law and equal protection by or under the law, together with an adequate and timely means for redressing violations, knowledge about rights and access to resources and a

women for capacity-building, organizational development and empowerment; and on the other, gender mainstreaming in all programme formulation and implementation activities. It is particularly important to expand into new areas of programming to advance gender equality in response to current challenges. **AGREED**

53 bis. **[Girls and women of all ages with any form of disability are generally among the more vulnerable and marginalized of society. There is therefore need to take into account and to address their concerns in all poli Tm02r3(a)-2.3(k)6.27hto**

101 (b) Support the implementation of plans and programmes of action to ensure quality education and improved enrolment retention rates for boys and girls and the elimination of gender discrimination as well as gender stereotypes in educational curricula and materials, as well as in the process of education; **(AGREED)**

101 (c) **[Provide a supportive learning environment for girls and boys that promotes gender equality, development, peace and human rights and [full respect for diversity] [cultural, religious diversity and [all] other forms of diversity] [all forms of diversity]];**

101 (d) Accelerate action and strengthen political commitment to close the gender gap in primary and secondary education by 2005 and to ensure free compulsory and universal primary education for both girls and boys by 2015, as advocated by several global conferences, and eliminate policies that have been proven to worsen and perpetuate the gap; **(AGREED)**

101 (e) Develop a gender sensitive curricula from kindergarten to elementary schools to vocational training and universities in order to address gender stereotyping as one of the root causes of segregation in working life; **(AGREED)**

102 (a) Design and implement policies that promote and protect women's enjoyment of all human rights and fundamental freedoms and create an environment that

Ensure that all Governments are held accountable for the protection and promotion of the human rights of women and take all appropriate measures to eliminate discrimination and violence against women by any person, organization or enterprise;

102 (n) *Adopt incentive systems for the private sector and for educational establishments that facilitate and strengthen compliance with non-discriminatory legislation;*

103 (a) *Introduce effective legislation in all States to*

103 (f) Take measures to address through policies and programmes, racism and racially motivated violence against women and girls; **(AGREED)**

103 (g) **Take immediate action, with the full participation of indigenous people, to address the particular impact of violence on indigenous women, in order to implement culturally appropriate programmes and services to eliminate all forms of violence;**

103 (h) Promote women's and girls' mental well-being, integrate mental health services into primary health-care systems, develop gender-sensitive supportive programm

such as malaria, *tuberculosis*, *HIV/AIDS* and other diseases identified by the World Health Organization (WHO) as having major impact on health, including those having the highest mortality and morbidity rates;

107 (a) bis. Ensure that the reduction of maternal morbidity and mortality is a health sector priority and that women have ready access to essential obstetric care, well-equipped and adequately staffed maternal health-care services, skilled attendance at delivery, emergency obstetric care, effective referral and transport to higher levels of care when necessary, post-partum care and family planning in order to, *inter alia*, promote safe motherhood, and give priority attention to measures to prevent, detect and treat breast, cervical and ovarian cancer and osteoporosis, and sexually transmitted infections, including HIV/AIDS; **(AGREED)**

107 (b) Collect and disseminate updated and reliable data on mortality and morbidity of women and conduct further research regarding how social and economic factors affect the health of girls and women of all ages, as well as research about the provision of health care services to girls and women and the patterns of use of such services and the value of disease prevention and health promotion programmes for women; **(AGREED)**

107 (c) **Provide funding to further develop statistical data on health, including medical research on heart disease and epidemiological studies that are gender specific, and conduct clinical trials involving women to establish basic information about dosage, side-effects and effectiveness of drugs, including contraceptives, which conform to ethical standards for research and testing;**

107 (d) Ensure universal and equal access for women and men throughout the life-cycle, to social services related to health care, including education, clean water and safe sanitation, nutrition, food security and health education programmes; **(AGREED)**

107 (e) **Give high priority to implementing, without delay, the key actions for the further implementation of the Programme of Action of the International Conference on Population and Development called for by the General Assembly in its resolution S-21/2 of 2 July 1999 in partnership with NGOs;**

107 (f) **Adopt policies to ensure primary health care and reproductive health services of the widest achievable range of scale, in order to bridge the gap of unmet needs in contraception and promote safe motherhood;**

107 (g) *Review and revise existing health legislation to reflect the new demands for service and care by women and girls as a result of the HIV/AIDS pandemic and new knowledge about women's needs for specific mental and occupation health programmes and for the ageing process;*

Review and revise [**when necessary or appropriate,**] existing health legislation [**and/or policies**] [**and services**] to reflect [reflect

as take additional measures to safeguard women's health and, as required by paragraph 106 (k) of the Platform for Action, consider reviewing laws containing punitive measures against women who have undergone illegal abortions];

107 (j) Promote and improve comprehensive gender-specific tobacco prevention and control strategies for all women, particularly adolescent girls and pregnant women, which would include, *inter alia*, education, prevention and cessation programmes and services, and the reduction of people's exposure to environmental tobacco smoke and support the development of the WHO international framework convention for tobacco control; **(AGREED)**

108 (a) **Ensure that women of all ages can fully realize their sexuality, free of coercion, discrimination and violence by, *inter alia*, developing legislation, disseminating information and promoting accessible and affordable services;**

109 (aa) Mainstream a gender perspective into key macroeconomic and social development policies and national development programmes; **(AGREED)**

109 (a) Incorporate a gender perspective into the design, development, adoption and execution of all budgetary processes, as appropriate, in order to promote equitable, effective and appropriate resource allocation and establish adequate budgetary allocations to support gender equality and development programmes that enhance women's empowerment and develop the necessary analytical and methodological tools and mechanisms for monitoring and evaluation; **(AGREED)**

109 (b) **[Increase investments in the social sector, particularly in education and health, as a central strategy for addressing development and poverty eradication to achieve gender equality and women's empowerment];**

[Increase, as appropriate, and effectively utilize investments in the social sector, particularly in education and health, to achieve gender equality and women's empowerment as a central strategy for addressing development and poverty eradication];

109 (c) bis **Strive to eliminate the disproportionate presence of women living in poverty, particularly rural women, by implementing national poverty eradication programmes with a focus on a gender**

perspective and the empowerment of women, including short-and long-term goals;

110 (a) *Create social...*

sustainable human and financial means; and ensure their presence at the highest level in all governmental departments and all other decision-making bodies so that gender mainstreaming is integrated in all policy areas and accountability of the government to gender equality policies is extended to these areas;

Take action for the continued promotion and advancement of women at the highest level, by strengthening national machineries to mainstream the gender perspective to accelerate the empowerment of women in political, economic and social fields;

112 (c) Provide adequate resources in national budgets for national machineries for the advancement of women so that they can implement their mandates;

Provide adequate resources [~~national budgets for to~~] national machineries for the advancement of women so that they can implement their mandates;

Provide national machineries with the necessary human and financial resources, including through exploring innovative funding schemes, so that gender mainstreaming is integrated in all policies, programmes and projects;

health, in particular on rural and poor urban health service [service care] delivery, and ensure that all women have full and equal access to health services [services care] **[improve the responsiveness of health systems to the diversity of women's needs; and examine the possibility of using information and communication technologies, such as telehealth, to overcome barriers to accessing health services];**

Review and constantly monitor the impact of health sector reform initiatives on the full enjoyment of human rights by women, in particular with regard

118 (j) Develop policies and programmes to enhance the employability of women and their access to quality jobs, through improving access to formal, non-formal and vocational training, life-long learning and retraining, long-distance education, including in information and communications technology and entrepreneurial skills, particularly in developing countries, to support women's empowerment in the different stages of their lives; **(AGREED)**

118 (c) *Establish the creation of institutional networks to support the career development and promotion of women;*

[Take action to bring about a balanced representation of women and men in all sectors and occupations in the labour market and e] Establish ~~[Establish encourage]~~ the creation of ~~[Establish the creation of]~~ **Expand or create** institutional networks to support the career development and promotion of women **[to break the glass ceiling] [to break the glass ceiling and to take other actions to bring about a balanced representation of women and men in all sectors and occupations;]**

118 (d) Develop and/or strengthen prn19o(il)13.-10.9m19o(il)1-10.9m19o.6(h)n/s1.6(ren a0.9(prn19o(i0.033 Tc0.10452 Tw

on the empowerment of women through the implementation of the Platform for Action];

120 (e) bis Take urgent and effective measures to alleviate the negative impact of the economic sanctions

other humanitarian organizations to continue to respond to assistance needs of countries hosting large numbers of refugees and displaced persons until durable solutions are found;

122 (b) *Ensure women's full and equal participation in sustainable reconstruction efforts;*

[Recognize and increase the] ~~Ensure women's]~~
Ensure **[and support]** women's full and equal

and enhancing management accountability mechanisms; (AGREED)

125 A. [Strengthen participatory poverty eradication strategies that reduce the feminization of poverty and enhance the capacity of women to ~~meet the/offset the negative~~ social and economic impacts challenges of globalization while taking into account the role of civil society, good governance, and human rights;

125 B. [As an essential factor for the advancement of women, take all necessary measures to create an international environment conducive to the achievement and maintenance of world peace, with full respect for the purposes and principles of sovereignty, territorial integrity and political independence of States and non-intervention in matters which are essentially within the domestic jurisdiction of any State, in compliance with the Charter of the United Nations];

D. Actions to be taken at the national and international level

By Governments [regional] and international organizations, including the United Nations system [and international financial institutions] [and other actors], as appropriate

125 C. [Implement effective and equitable development-oriented and durable solutions to external debt and debt-servicing problems of developing countries, *inter alia*, through debt relief, to promote more equitable distribution of productive assets, wealth, opportunities, income and services, in particular for women];

125 D. Take measures to ensure new approaches to international development cooperation, based on stability, growth and equity, with the full participation and integration of developing countries in the globalizing world economy, geared towards ~~poverty eradication and~~ the reduction of gender-based inequality ~~and poverty eradication~~, within the overall framework of achieving people centred sustainable development;

125 E. [~~Continue to discourage the adoption of/~~Take measures to put an end to the adoption of and refrain from any commercial, financial and economic unilateral coercive measures not in

accordance with international law and the Charter, that continue to impede the full achievement of economic and social development by the population of the affected countries, in particular women and children, hinder their well-being and obstruct the full enjoyment of their human rights, including the right of everyone to a standard of living adequate for their health and well-being and their right to food, medical care and the necessary social services; Ensure that food and medicines stop being used as a tool for political pressure;]

125 G. [Take effective measures to respond to globalization with a view to making it beneficial for all countries and peoples and to actively promote effective participation of developing countries in the international economic policy decision-making in the context of the globalizing world economy, in order to, *inter alia*, guarantee the equal partici(ar)13.6vi90.2777

use of gender-related analysis and statistics by, *inter alia*, providing national statistical offices, upon their request, with institutional and financial support in order to enable them to respond to requests for data disaggregated by sex and age for use by national

127 (i) *Adopt special measures to improve the situation of rural women and to empower them to ensure the socio-economic security of their households;*

Adopt special measures to improve the situation of rural women and to empower them [~~to ensure the socio-economic security of their households~~];

Adopt measures to ensure that the work of rural women engaged in agricultural production and enterprises related to farming, fishing and resource management is recognized and valued in order to enhance their economic security, their access to resources, services and benefits and their empowerment;

127 (j) **[Improve policy responses, effective legislation and/or other measures aimed at**

129 (b) Develop and maintain consultative processes

131 (a) **Intensify international cooperation to prevent, suppress and punish trafficking in persons, in particular women and children, *inter alia*, in the framework of ongoing efforts to establish new legal instruments, and through cooperation between States of origin, transit and destination;**

131 (b) **Intensify cooperation between States of origin, transit and destination in investigations and judicial processes relating to trafficking. Such cooperation should be supported by an effective exchange of information, involving intergovernmental law enforcement and police organizations and, if appropriate, NGOs;**

131 (c) **Pursue, as appropriate, national and international strategies to reduce the risk of women and girls, including those who are refugee and displaced, of becoming victims of trafficking; strengthen national legislation by further defining the crime of trafficking in all its elements and by reinforcing the punishment accordingly; enact social policies and programmes, as well as information and awareness raising initiatives, to prevent and combat trafficking and to support the reintegration of victims in countries of origin and provide measures to support, assist and protect trafficked persons in countries of destination;**

132 (a) Improve knowledge and awareness of the
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132 (i) Take measures to enable all older women to be actively engaged in all aspects of life, as well as to assume a variety of roles in communities, public life and decision-making, and develop and implement policies and programmes to ensure their full enjoyment

understood, and take them into account in relevant policies and programmes];]

133 (m) bis To strengthen efforts towards general and complete disarmament under strict and effective international control, based on the priorities established by the United Nations in the field of disarmament, so that released resources can be used for