



On 15 February 2001, the Executive Secretary of the Council of Ministers sent a circular letter to all the Ministries, Central Institutes and provincial and municipal Governments indicating the steps to be taken for the assessment of the Action Plan of the Cuban Government for the Follow-up of the Beijing Conference, in response to the recommendations of the Committee on several articles of special interest of the CEDAW.

In that regard it instructed to "evaluate in their Boards of Directors the operation and effectiveness of the measures that are relevant to them establishing a previous

Women make up 45.6% of the labor force in the civilian public sector, 1.2 higher than the figure reported in 2000. 63.3% of University Graduates and 66% of the

There is a sustained progress of female presence in the leadership at all levels and decision-making processes, for a 36.9% of those employed in that category, a figure higher than the 31.1% reported in 1999. There is also a growth in the number of women members of Parliament: from 27.6% to 35.95% currently placing Cuba at number seven in the world on that indicator.

Women represent not only the vast majority of the Law school graduates in the

aspirations and possibilities of social justice that have long been upheld keep their validity.

- Comprehensive training courses have been created for the youths that for any reason whatsoever were not studying or working, out of which 63.4% of

- A program of universalization of higher education has been implemented,