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!"#\$%&'(!)**!+',-#.-/!%.&*01%.2!3''!-\$455!6'67',-!/4,'!, '80%, '1\$#!-%2.!\$9'!7'*# :!;.5#,64\$#.#!
<%-&*#-0,'!=#.-'.!\$!>#,6!4-!4!&#.1%\$%#.!#5!7'% .2!+,#?%1'1! :%\$9!=@A;<BCD!EF<FA)≡!
G',?%&'!-!7H!\$9'!3.%\$'1!'4\$#.-!
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;>@ I E) J ;@ '!<;G=K@G3 I F!=@ "GF" J!>@ I E!
>@ I!3''!=@A;<BCD!EF<;=) K!FA) = 3) J ;@ " !LE F<FA) =M!GF I A ;=FG!

!
"#!\$%&' ()&*+, - (&)#!%&*&. /!0-*&&!\$%0\$! 1 /!1 &),203!*&24*)+4*!0(/!,(54* 1 0\$,4(1*&30\$, (-!\$4! 1 /!%&03\$%!
+\$0\$'+!4*! 6&*+4(03! , (54* 1 0\$,4(! 1 0/! .&! *&3&0+&)!4*! \$*0(+5&**&)#! , (! 0224*)0(2&! 7 , \$%! 0663,20.3&!
(0\$,4(03! 307+#! *&- '30\$,4(+#! 643,2,&+! 0(! 6*42&)'*&+#! \$4! 0(/! \$*&0\$,(-! 6%/+,2,0(8+9#! 1 &),203!
,(+,\$,\$\$,4(8+9#!

"#&'(!)**!+',-#.-/!#\$9',!\$94.!--\$455!6'67',-!#5!\$9'!3'!'#,%!\$-!50.1-!4.1!+,#2,466'-!4,!' , '80%, '1!\$#!-!2.!\$9'!7'#!#:!'N'.' ,4*! I '*4-!5,#6!K!47%*!\$H!># ,6!4-!4!&#.1%\$#.#!#5!7'%.2!
+,#?%1'1!:%\$9!=@A;<BCD!EF<FA)=!G',?%&'!7H!\$9'!3. %\$'1!'4\$#.-!

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NF"FI)K!IFKF)GF!>I@E!K;)O;K;JP!>@IE!!
>@I!3"'=@A;<BCD!EF<;=)K!FA)=3)J;@!"LEF<FA)=M!GFIA;=FG!

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"#!\$%&'()&*+,-(&#!%&*&. /!*&24-(,<&!\$%0\$!1 /!\$*0=&3!4(!-*4'())!0()D4*!0,*!\$*0(+64*\$0\$,4(!54*!1&),203!
&=02'0\$,4(!6'*64+&+)!'&!\$4!1 /!1&),203!24(,),4(!*&30\$,(-!\$4!CEA"@FGH!0+!7&33!0+!033!1&),203!
20*!&!\$%0\$!10 /! .&!6*4=,)&!\$4!1&! /!\$%&! : ;#! : ;!&(\$,\$,&+#! : ;!24(\$*02\$4*+!0()D4*! -4=&*(1&(\$!
0'\$%4*,\$,&+!0()!\$%&,*!6&*+4((&3#!,+!+43&3/!54*!1 /!47(!24(=&(&(2&!0()!.&(&5,\$#!0()!10 /!\$OP&!6302&!
,(!0* &0+!4*!'()&*!24(,),4(+!45!+6&2,03!* ,+PI!"(!24(+,)&*0\$,4(!45!*&2&=,(-!+'2%!*0(+64*\$0\$,4(!0()!
1&),203!20* &#!'!%&*&. /Q!

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809 B++'1&!033!* ,+P+!0()!3,0.,3,\$,&+!,(!24((&2\$,4(!7,%!\$%&!6*4=,+4(!45!+'2%!
\$*0(+64*\$0\$,4(!0()!1&),203!20* &R!

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8.9 S&24-(,<&!\$%0\$!(&,\$%&*!\$%&!:(,\$&!);0\$,4(+#!(4*!0(/!45!,\$+!455,2,03+#!&1634/&&+!4*!
0-&(\$+!,+3,0.3&!54*!0(/!34+#!)010-&#!,(T'*/!4*!)&0\$%\$%0\$!10 /! .&!'+'\$0,(&! /!1&!
)'*,(-!4*!0+!0!*&+'3\$!45!\$%&!6*4=,+4(!45!+'2%!*0(+64*\$0\$,4(!0()!1&),203!20* &R!

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829 B-*&#!54*!1 /+&35!0+!7&33!0+!54*!1 /!)&6&(&(\$+#!%&,*+!0()!&+\$0\$&#!\$4!%43)!%0*13&+!
\$%&!:(,\$&!);0\$,4(+!0()!033!,\$+!455,2,03+#!&1634/&&+!0()!0-&(\$+!5*41!0(/!230,1!4*!
02\$,4(!4(!0224'(\$!45!0(/!+'2%!34+#!)010-&#!,(T'*/!4*!)&0\$%R!

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8)9 B2P(473&)-&!\$%0\$!0(/!0,*!\$*0(+64*\$0\$,4(!54*!1&),203!&=02'0\$,4(!6'*64+&+!,+!(4\$!
455&*&)!0+!0!2411&*2,03!+&* =,2&!4*!0!+&* =,2&!54*!\$%&!-&(&*03!6'.3,2R!\$%0\$!\$%&!0,*!
\$*0(+64*\$0\$,4(!10 /! .&!46&*0\$&!) ,(!0(!0* &0!45!64+ ,.3&!%0<0*)4'+!24(,),4(+#!
,(23'),(-!%4+\$,3,\$,&+R!\$%0\$!\$%&!46&*0\$,(-!0,*!\$*0(+64*\$0\$,4(!24(,),4(+!0)!502,3,\$,&+!
10 /! (4\$!1&&\$!"(\$&*(0\$,4(03!C,=,3!B=,0\$,4(!E*-0(<0\$,4(!8K"CBEL9!4*!4\$%&*!

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