



## Introduction

1. By application filed on 9 December 2015, the Applicant, a former service contractor with the United Nations High Commissioner for Refugees (“UNHCR”) contests the “termination of [her] employment”.

## Facts

2.



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15. Furthermore, pursuant to art. 8.3 of its Statute, and equally to the established jurisprudence of the Appeals Tribunal, the Dispute Tribunal has no discretion to waive the deadline for management evaluation or administrative review (Costa 2010-UNAT-036; Rahman 2012-UNAT-260; Roig 2013-UNAT-368; Eggesfield 2014-UNAT-402).

16. The Tribunal notes that the contested decision is dated 11 September 2015; at the time of her filing the application, the Applicant had not submitted a request for management evaluation. Based on the deadline indicated above, she is also not in a position to make up leeway in a timely way. Therefore, the application is equally irreceivable, *ratione materiae*.

17. It results from the foregoing, that the present application being irreceivable *ratione personae* and *ratione materiae*, the Tribunal is not competent to consider it.

18.

**Conclusion**

**21. In view of the foregoing, the Tribunal DECIDES:**

**The application is rejected.**

**(Signed)**

**Judge Thomas Laker**

**Dated this 18<sup>th</sup> day of December 2015**

**Entered in the Register on this 18<sup>th</sup> day of December 2015**

**(Signed)**

**René M. Vargas M., Registrar, Geneva**