## **Introduction and Procedural History**

1. The Applicant serves as a Graphic Artist Digital Press Operator at the G-4 level with the Division of Conference Services at the United Nations Office at Nairobi (UNON). He holds a permanent contract, having joined the Organization in 1992.

2. In his application filed on 17 August 2023, he challenges the Respondent's decision to terminate his contract on grounds of abolishment of post effective 30 November 2023. He seeks: suspension of action pending the hearing and determination of this application; reinstatement for the remainder of his current contract, and in the alternative, compensation for the remainder of his term with the Organization; and legal costs.

3. Pursuant to the Tribunal's directions the Respondent's filed his reply on 22 August 2023, in which reply he sought leave@0.0000090560003>179@047B0052>9@051n70090560003t

Case No. UNDT/NBI/2023/065 Judgment No. UNDT/2023