



## **Background**

1. On 20 December 2019, the Applicant filed an application contesting what he describes as the

annual leave; and for moral damages.<sup>3</sup> He was specifically informed that:

- a. the Staff Union did not have the mandate nor was it able to grant compensation for the finance functions he undertook and that he should contact the ECA/HRSS regarding such contractual matters;
- b. the Staff Union was unable to retroactively approve



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employee of the Staff Union, the Tribunal cannot but find that the application for compensation and transfer from the Office of the Staff Union to other Divisions or sections of ECA (the remedies he seeks against the Respondent) fails for being internal affairs of the Staff Union.

**Conclusion**

19. The Tribunal has no jurisdiction over the application and it is rejected.

*(Signed)*

Judge Margaret Tibulya

Dated this 28<sup>th</sup> day of May 2020

Entered in the Register on this 28<sup>th</sup> day of May 2020

*(Signed)*

Abena Kwakye-Berko, Registrar, Nairobi