

Introduction

Bac ground

- 2. T,e A((+*.a\$% Bo*\$e" UNA 1 I as C,*ef Res*"e\$% A!"*%o) *\$ %,e Off*.e of I\$%e)\$a+ O/e)s*g,% Se)/*.es 9:OIOS;< o\$ 10 No/e#>e) 2012. O\$ 19 No/e#>e) 20127 %,e A((+*.a\$% @as)e+o.a%e" f)o# Bag, "a"7 I)a8 %o C!@a*%7 as a)es!+% of a "e.*s*o\$ %o #o/e %,e a!"*% %ea# %o C!@a*%.
- '. O\$ 20 a\$!a)6 201&7 1 s. 3 as*\$7 C,*ef of 1*ss*o\$ S!((o)\%7)ef!se" \%o a!\%,o)*De \%,e A((+*.a\$\%As 1 o/e#e\$\% of Pe)so\$\$\\$e+9: 1 OP;< fo) \%)a/e+ \%o Bag, "a" o\$ a\$ off*.*a+ #*ss*o\$. S!>se8!e\$\%+67 a\% \%,e Se\$*o) 1 a\$age#e\$\% Tea# 1 ee\%\$g 9:S1T1;< of 22 a\$!a)6 201&7 1 s. 3 as*\$ a\$" 1). 1. R.7 \%,e C,*ef of S\%aff #a"e s\%a\%e #e\$\%s a>o!\% \%,e A((+*.a\$\% @,*., \%,e A((+*.a\$\% s!>#*\%e" @e)e fa+se7 "efa#a\%o)67 a\$" @e)e ()e\%!"*.*a+. 1 \\$!\%es of \%,e #ee\%\$g @e)e.*).!+a\%e" \%o a>o!\% 2= s\%aff #e#>e)s.
- &. O\$ ' 1a)., 201&7 %,e A((+*.a\$% f*+e" a .o#(+a*\$% of ,a)ass#e\$% a\$" a>!se of a!%,o)*%6(!)s!a\$% %o ST/SGB/2008/= aga*\$s% 1). 1. R. a\$" 1s. 3as*\$.

- =. O\$ 1= !\$e 201&7 %,e fo)#e) S(e.*a+ Re()ese\$\a*/e of \%,e Se.)e\a)64Ge\$e)a+ fo) I)a8 9:SRSG/I)a8;< .o\$/e\$e" a fa.\4f*\$"*\$g (a\$e+ 9:--P;< \%o *\\$/es**ga\%e \%,e A((+*.a\\$\A\\$ a++ega**o\\$s.
- E. 2 %, $)es(e.\% \%o \%,e A((+*.a\%As .o#(+a*$\%7 af%e) .o$"!.\%$g *$%e)/*e@s of 1& @*\$esses a$" "o.!#e$\a)6)e/*e@s7 \%,e --P ()o"!.e" a fa.\4f*$"*$g)e(o)\7 "a\%e" 18 -e>)!a)6 201=7 a$" a$ a""e$"!#)e(o)\% "a\%e" 2& 1 a)., <math>201=7 \%$ a..o)"a\$.e @\%, \%,e ()o/*s\o\$s of ST/SGB/2008/=.
- F. 2 %,) es(e.% % % %, e A((+*.a\$%As .o#(+a*\$%7 %, e fa.%4f*\$"*\$g)e(o)% a\$" %, e a""e\$"!#)e(o)% se% o!% %, e --PAs f*\$"*\$gs %, a%7 @,*+e 1 s. 3 as*\$ @as se)/*\$g as C,*ef of 1 *ss*o\$ S!((o)% a% UNA 1 I7 s, e ,a)asse"7 a\$" a>!se" ,e) a!%, o)*%6 %o@a)"s7 %, e A((+*.a\$% >6 *\$%e)fe)*\$g @*%, ,*s off*.*a+%)a/e+ *\$ a\$!a)6 201&7 a\$" >6 #aG*\$g !\$s!>s%a\$%*a%e"7 *++4# o%*/a%e" a\$" "e)oga%o)6)e#a)Gs aga*\$s% ,*# *\$ a\$ S 1 T 1 7 a\$" (e)#*%*\$g %, e #*\$!%es of %, e S 1 T 1 @,*.,)e.o)"e" %, e)e#a)Gs %o >e .*).!+a%e" a#o\$g se\$*o) s%aff #e#>e)s.
- 8. T, e -- PAs)e(o)% a+so *\$"*.a%e" %, a% "!)*\$g %, e .o!)se of %, e *\$/es%*ga%*o\$

"e+a6s @e)e *\$.!))e" as a)es!+% of %,e fo)#a+ .o##e\$.e#e\$% of %,e ()o.ee"*\$gs o\$ 1& Se(%e#>e) 201& H...IJ %,e /e)6 s,o)% (e)*o" of %*#e H...I a+o.a%e" >6 UNA 1 I fo) %,e .o\$"!.% of %@o 92< se\$s*%*/e a\$"/o) .o#(+e? *\$/es%*ga%*o\$s *\$ s*%! *\$ C!@a*%J %,e \$!#>e) of s%a%e#e\$%s 9f*f%64o\$e *\$ %o%a+< *ss!e" >6 %,e Pa\$e+ a\$" s!>se8!e\$%+6 a#e\$"e" %,o)o!g, H...I e4#a*+ e?.,a\$ges @*%, %,e .o\$.e)\$e" (a)%*esJ a% %*#es7%,e +a%e)es(o\$se ()o/*"e" >6 %,e (a)%*es a\$" @*%\$esses %o %,e *\$/*%a%*o\$ %o a%%e\$" a\$ *\$%e)/*e@ a\$"/o) %o)e/*e@ %,e*) ")af%

 $5ea"8!a)\%e)s a\$" \%,!s @as \$o +o\$ge) a UNA 1 I s\aff #e#>e)7 ,e ,a")efe))e" \%,e #a\%e) %o %,e U\$"e)4Se.)e\%a)64Ge\$e)a+ fo) -*e+" S!((o)\% 9:USG/D-S;< fo) a(()o()*a\%e a.\%o\$.$

10. B6 #e#o)a\$"!# "a%e" 2' A()*+ 201=7 UNA 1 I)efe))e" %,e --PAs)e(o)% a\$" %,e a""e\$"!#)e(o)% a>o/e #e\$%*o\$e" %o %,e USG/D-S. B6 #e#o)a\$"!# "a%e" 9 !\$e 201=7 %,e USG/D-S)efe))e" %,e #a%%e) %o %,e %,e\$ U\$"e)4\$e.)e%a)64Ge\$e)a+fo) Pea.eGee(*\$g O(e)a%*o\$s 9:USG/DPCO;< as 1 s. 3 as*\$ @as @o)G*\$g as Se\$*o) A"#*\$*s%)a%*/e Off*.e) a% %,e De(a)%#e\$% of Pea.eGee(*\$g O(e)a%*o\$s.

- 2'. O\$ 2= 1 a6 20187 %,e Res(o\$"e\$% f*+e" a s!>#*ss*o\$ of a""*%*o\$a+ *\$fo)#a%*o\$
)e+a%*\$g %o %,e A((ea+As T)*>!\$a+ !"g#e\$% 20184UNAT482F o\$ %,e A((+*.a\$%As a((+*.a%*o\$ fo) *\$%e)()e%a%*o\$ of 201F4UNAT4FF&. T,e Res(o\$"e\$% s!>#*%%e"
 %,a% %,e A((ea+s T)*>!\$a+ .+a)*f*e" *\$ 20184UNAT482F %,a% *%s B!"g#e\$% *\$
 201F4UNAT4FF& :f*\$a++6 se%%+es H%,e A((+*.a\$%AsI .+a*#s fo) .o#(e\$sa%*o\$ fo)
 +oss of)e(!%a%*o\$ a\$" ()ofess*o\$a+ s%a\$"*\$g @*%,)ega)" %o %,e 22 a\$!a)6 201&
 #ee%*\$g a\$" *%s #*\$!%es *\$.+!"*\$g a.%*o\$s a\$" @)o\$g"o*\$gs >6 1 s. 3 as*\$;
- 2&. O\$ 19 1 a)., 20197 %, e .ase @as %)a\$sfe))e" %o %, e Ge\$e/a Reg*s%)67 a\$" @as)eass*g\$e" %o !"ge Te)esa B)a/o.
- 2=. O\$ 12 !+6 20197 %,e A((+*.a\$% f*+e" a s!>#*ss*o\$ of a""*%*o\$a+ *\$fo)#a%*o\$
)ega)"*\$g %,e A((ea+As T)*>!\$a+ !"g#e\$% 20194UNAT491= .o\$.e)\$*\$g %,e
 "*s.*(+*\$a)6 .ase aga*\$s% 1 s. 3 as*\$. O\$ 2' !+6 201[%],a)os

,a) # "!e %o %,e A" #*\$*s%)a%*o\$As "e+a6 *\$.o\$.+!"*\$g %,e A((+*.a\$%As .o#(+a*\$%. T,*)"7 %,e A" #*\$*s%)a%*o\$As fa*+!)e %o ()o#(%+6)e%)a.% %,e 22 a\$!a)6 201& S1T1 #*\$!%es. -o)%,7 %,e A((+*.a\$% s!ffe)e",a) # %o ,*s "*g\$*%6 a\$")e(!%a%*o\$ as a)es!+% of %,e a.%*o\$s of 1s. 3as*\$ a\$" %,e s!>se8!e\$% ,a\$"+*\$g of ,*s .o#(+*a\$% >6 %,e A" #*\$*s%)a%*o\$.

- 29. T,e Res(o\$"e\$%)e(+*es %,a% %,e a((+*.a%*o\$ s,o!+" >e "*s#*sse" as %,e A((+*.a%% ,as fa*+e" %o "e#o\$s%)a%e %,a% ,e s!ffe)e" a\$6 ,a)# *\$ a""*%*o\$ %o @ ,a% ,as a+)ea"6 >ee\$ a"e8!a%e+6 a"")esse" >6 %,e T)*>!\$a+s *\$ UNDT/201E/20E7 201F4UNAT4FF& a\$" 20184UNAT482F7 @ ,*., .o\$.e)\$s %,e sa#e fa.%!a+ >a.Gg)o!\$" a\$" %,e sa#e *\$/es%*ga%*o\$ as *\$ %,e ()ese\$% .ase.
- '0. 5a/*\$g)e/*e@e" %,e)e.o)"7 %,e T)*>!\$a+ f*\$"s *% .+ea) %,a% %,e A((+*.a\$% seeGs)e/*e@ of #a\%e)s @,*., ,a/e a++ >ee\$.o#()e,e\$s*/e+6 a"")esse" >6 %,e D*s(!\%e T)*>!\$a+ a\$" %,e A((ea+s T)*>!\$a+. I\$ (a)\%*.!+a)7 %,e T)*>!\$a+ \$o\%es %,a\% %,e A((ea+s T)*>!\$a+. I\$ (a)\%*.!+a)7 %,e T)*>!\$a+ \$o\%es %,a\% %,e A((ea+s T)*>!\$a+ *\$ 201F4UNAT4FF& (a)\%*a++6 !(,e+" a\$ a@a)" of .o#(e\\$sa\%o\\$g)a\%e" %o %,e A((+*.a\% >6 %,e D\%s(!\%e T)\%>!\\$a+ \%\$!"g#e\% UNDT/201E/20E fo) %,e ,a)# ,e a++ege"+6 s!ffe)e" @\%,)es(e.\%o\, ,\%s\, .o#(+a\%) aga\%s\% 1 s. 3as\%\$!\\$"e) \$

Case No. UNDT/GVA/2019/018

Case No.

Case No.

A" #*\$*s\)a\%*o\$7 g*/e\$7 o\$ \%, e o\$e ,a\$"7 \%, a\% a\% \%, e \%*#e \%, e)e.o)"*\$g @as #a"e \%, e "e/*.es @e)e eff*.*e\$\% a\$" s\%*++ \\$!se a\$"7 o\$ \%, e o\%, e) ,a\$"7 \%, a\% \%, e sa#e fa.\%s .o!+" ,a/e >ee\$ ()o/e" >6 o\%, e) #ea\$s.

&E. 2 %,)efe)e\$.e %o %,e se.o\$" *ss!e)a*se" >6 %,e A((+*.a\$% *\$,*s .+os*\$g s!>#*ss*o\$ 9see (a)a. 'F a>o/e
%,e T)*>!\$a+ f*\$"s \$o "*s.)e(a\$.*es >e%@ee\$ %,e 1F a\$!a)6 201F +e%e) of %,e ASG/O5R1 a\$" %,e Res(o\$"e\$%As s!>se8!e\$% s!>#*ss*o\$s7 \$o) "oes % f*\$" a\$6 +a.G of %)a\$s(a)e\$.&s s!>e