

Cases No.:

UNITED NATIONS DISPUTE TRIBUNAL

Cases No. UNDT/GVA/2014/01/R1
UNDT/GVA/2015/11/R1

Reference No. UNDT/2015/104

Introduction

1.

1. On 10 September 2014, the Commission of Enquiry (CoE) issued its report on the alleged harassment of a staff member of the Office of the United Nations High Commissioner for Human Rights (OHCHR) by a staff member of the Office of the United Nations High Commissioner for Human Rights (OHCHR) in Geneva. The CoE report is available at: [http://www.unhcr.org/refugees/ohchr/2014/09/14-09-2014-coe-report.html](#).

11. On 24 March 2011, the Panel (UNDT/2011/028) in the case of *Mullick, Gurudutta, Jaishankar, Varghese, Berry* (UNDT/2011/028) and *Bharati* (UNDT/2011/04) found that the respondents had acted in violation of article 2.1 of the ILO Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and article 2.1 of the ILO Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and article 2.1 of the ILO Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).

12. In the case of *Jaishankar* (UNDT/2011/028) and *Bharati* (UNDT/2011/04), the Panel found that the respondents had acted in violation of article 2.1 of the ILO Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and article 2.1 of the ILO Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).

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e. The object of the present award is to determine the amount of compensation to be paid to the claimant for the loss of his employment with the United Nations.

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Consideration

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1. The Panel is satisfied that the respondent's failure to provide the requested information in a timely manner constitutes a breach of the respondent's obligations under the applicable law. The respondent's failure to provide the requested information in a timely manner constitutes a breach of the respondent's obligations under the applicable law.

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1. Base of the Tribunal's findings on the facts and law