

UNITED NATIONS D

Cases No. UNDT/GVA/2014/1 2/R1!
1 "/R1! 1 #/R1! a\$% 1#1/R1
UNDT/GVA/201 /O& /R1!
a\$% 0&#/R1

'(%g) e\$* No. UNDT/201&/10"

Introduction

1. T0e T-.9(\$a/ .s se.:e% of 80 a; ;/.<a*.o\$ -e/a*e% *o a <0a/e\$ge aga.\$s* *0e
-es(/* of *0e <o) ; -e0e\$s.1e sa/a-, s<a/e s(-1e, fo- /o<a/ s*aff .\$. I\$%.a! <o\$%(<*e%
.\$ '(\$e 201". T0e a; ;/.<a*.o\$.\$.1o/1e *0e U\$.*e% Na*.o\$s Se<-e*a-.a! *0e Off.<e of
*0e U\$.*e% Na*.o\$s 3.g0 Co)).ss.o\$e- fo- Ref(ges! *0e U\$.*e% Na*.o\$s E\$.*, fo-
Ge\$%e- E=(a/.* , a\$% *0e E) ;o>e-) e\$* fo- ? o) e\$! a\$% *0-ee U\$.*e% Na*.o\$s
8(\$%s a\$% P-og-a)) es @*0e U\$.*e% Na*.o\$s De1e/o;) e\$* P-og-a) ! *0e U\$.*e%
Na*.o\$s Po; (/a*.o\$ 8(\$% a\$% *0e U\$.*e% Na*.o\$s CO./%-e\$As 8(\$%B.

2. T0.s C(%g) e\$* <o\$<-e-\$s s.D a; ;/.<a*.o\$ f./e% 9, s.D A; ;/.<a\$*s 9ase% .\$. Ne>
De/0. >o-E.\$g fo- *0e De;a-*) e\$* of P(9/< I\$fo-) a*.o\$! U\$.*e% Na*.o\$s
3ea%=(a-*e-s @FUN3 57DPIGB.

acts

". T0e 201" Co) ; -e0e\$s.1e Sa/a-, S<a/e S(-1e, fo- /o<a/ s*aff 9ase% .\$.
I\$%.a @F201" I\$%.a Sa/a-, S(-1e,GB >as <o\$%(<*e% ;(-s(a\$* *o *0e) e*0o%o/og,
a%o;*e% 9, *0e I\$*e-\$a*.o\$a/ C.1./ Se-1.<e Co)).ss.o\$ @FICSCGB
@see ICSC/H2/R.11! Re1.e> of *0e) e*0o%o/og, fo- s(-1e,s of *0e 9es* ;-e1a./.\$g
<o\$%.*.o\$s of e) ;/o,) e\$* a\$% (*, s*a*.o\$s o*0e- *0a\$ 0ea%=(a-*e-s a\$% s.) .a- %(*,
s*a*.o\$s 7 s(-1e,) e*0o%(() -87304 6(g7; 5 1784 32805 5 (*) 0.874 3 47873 4(e) -3.68) 9.69849(e) -3

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'(%g) e\$* No. UNDT/201&/10"

. P(-s(a\$* *o *0e a9o1e7-efe-e\$<e% +OU! *0e U\$. *e% Na*.oSs a<*e% as a\$ age\$*
fo- ? 3O .\$. ;e-fo-) .\$.g a<*.1.*.es %es<-.9e% .\$. *0e +OU -e/a*.\$.g *o *0e 201" sa/a- ,
s(-1e, .\$. I\$%.a.

#. O\$ 10 '(/, 2014! *0e C0.ef! Co) ;e\$sa*.oS a\$% C/ass.f.<a*.oS
Se<*.oS @FCCSGB! 3 () a\$ Reso(-<es Po/.<, Se-1.<e @F3RPSGB! Off.<e of 3 () a\$
Reso(-<es +a\$age) e\$* @FO3R +GB! U\$. *e% Na*.oSs! ;-o1

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UNDT/GVA/201 /0& /R1!
a\$% 0&#/R1

'(%g) e\$* No. UNDT/201&/10"

! rocedural " istory

10. O\$ 2& De<e) 9e- 2014! *0e A ; ;/.<a\$*s f./e% .\$.1.%(a/) o*.o\$s fo- eD*e\$s.o\$
of *.) e *o f./e a ; ;/.<a*.o\$s 9efo-e *0e D.s ; (*e T-.9(\$a/ *o <0a//e\$ge *0e -es(/ of *0e
201" I\$%.a Sa/a-, S(-1e,. A* *0e *.) e! *0e A ; ;/.<a\$*s! a// se/f7-e ; -ese\$*e%! >e-e
Ge\$e-a/ Se-1.<e s*aff) e) 9e-s of UN3 57DPI! 9ase% .\$. Ne> De/0.! I\$%.a! a\$% .\$.
*0e se-1.<e of *0e O-ga\$.:a*.o\$; -o- *o 1 No1e) 9e- 2014.

11. T0e D.s ; (*e T-.9(\$a/ .ss(e% a S()) a-, '(%g) e\$* o\$ 24 +a-<0 201
@
UNDT/201 /02 B >0e-e9, .* Co.\$e% *0e) a**e-s! <o\$s.%e-e% *0e) o*.o\$s as
.\$<o) ;/e* a ; ;/.<a*.o\$s a\$% fo(\$% *0e) \$o* -e<e.1a9/e (;o\$
-e/.a\$<e o\$ UNDT/2014/02#! \$o*.\$g *0a* *0e %e<.s.o\$ *o f-ee:e *0e
eD.s*.\$g sa/a-, s<a/es a\$% *o -e1.e> a//o>a\$<es %o>\$>a-% %.\$o* <o\$s*.*(*e a\$
a%) .\$.s*-a*.1e %e<.s.o\$ fo- *0e ; (-;ose of a-*. 2.1@aB of *0e T-.9(\$a/As S*a*(*e.

12. B, '(%g) e\$* 201#7UNAT7#18! *0e A ; ;ea/s T-.9(\$a/
fo(\$% *0a* *0.s T-.9(\$a/ 0a% FeD<ee%e% .*\$ <o) ;e*e\$<e a\$% C(-.s%.<*.o\$ a\$%
<o)) .**e% e--o-s .\$. ; -o<e% (-e >0e\$.% *e*e-) .\$.e% *0a* *0e -e=(es*s fo- a\$ eD*e\$s.o\$

Cases No. UNDT/GVA/2014/1 2/R1!
1 "/R1! 1 #/R1! a\$% 1#/R1
UNDT/GVA/201 /0& /R1!
a\$% 0&#/R1

'(%g) e\$* No. UNDT/201&/10"

14. T0e a ; ;/.<a*.o\$s >e-e se-1e% o\$ *0e Res;o\$%e\$* o\$ 24 '.3252(%) -006 3 4 3 6(0)9.69849(5)-37

Cases No. UNDT/GVA/2014/1 2/R1!
1 "/R1! 1 #/R1! a\$% 1#/R1
UNDT/GVA/201 /0& /R1!
a\$% 0&#/R1

'(%g) e\$* No. UNDT/201&/10"

Cases No. UNDT/GVA/2014/1 2/R1!
1 "/R1! 1 #/R1! a\$% 1#1/R1
UNDT/GVA/201 /0& /R1!
a\$% 0&#/R1

'(%g) e\$* No. UNDT/201&/10"

Cases No. UNDT/GVA/2014/1 2/R1!
1 "/R1! 1 #/R1! a\$% 1#/R1
UNDT/GVA/201 /O& /R1!
a\$% 0&#/R1

'(%g) e\$* No. UNDT/201&/10"

f. To %a*e! *0e Se<-e*a-,7Ge\$e-a/ 0as \$o* %e*e-) .Se% *0a* a\$, a%1.so-,
9o%.es s0o(/% 9e </ass.f.e% as *e<0\$.<a/ 9o%.es fo- *0e ;(-;ose of s*aff
-(/e 11.2@9B. T0(s! \$o a%) .\$.s*-a*.1e %e<.s.o\$s 0a1e 9ee\$ fo-) a//, eDe) ;*e%
f-o)) a\$age) e\$* e1a/(a*.o\$ o\$ *0e g-o(\$%s *0a* *0e, 0a1e 9ee\$ *aEe\$ o\$ *0e
9as.s of a%1.<e f-o) a\$ a%1.so-, 9o%,M

g. T0e a ; ;/.<a*.o\$s a-e a/so \$o* -e<e.1a9/e 9e<a(se *0e
A ; ;/.<a\$s 0a1e \$o* .%e\$*.f.e% a -e1.e>a9/e a%) .\$.s*-a*.1e %e<.s.o\$.\$.
a<<o-%a\$<e >.*0 a-*. 2.1.@aB of *0e T-.9(\$a/As S*a*(*e. T0e, a-e <o\$es*. \$g *0e
;(9/.<a*.o\$ of sa/a-, s<a/es! >0.<0 .s a -eg(/a*o-, %e<.s.o\$ a\$% \$o* a\$
.\$.1.% (a/ a%) .\$.s*-a*.1e %e<.s.o\$M *0e %e<.s.o\$ of *0e A ; ;ea/s T-.9(\$a/ .\$.
.s %-e<*/, o\$;o.\$*M *0e D.s; (*e T-.9(\$a/ .\$. *0a* <ase 0a%
<o--e<*/, a ; ;/.e% *0e fo-) e- A) .\$.s*-a*.1e T-.9(\$a/As C(-.s; -(e\$<e .\$.
'(%g) e\$* No-0.960221B7(1) -0.9U5 T dU [(L) 1.747 \$7sY'Y'Y'Y#uB7Q@": i ,, ~ O0!

"1. I\$%ee%! *0e ;(-;ose of) a\$age) e\$* e1a/(a*.o\$.s *o a//o> *0e O-ga\$.:a*.o\$
o <o--e<. *se/f o- *o ; -o1.%e a<<e; *a9/e -e) e%.es *o *0e ;a-*.es.\$ <ases >0e-e! (;o\$
-e1.e>! . *%e*-) . \$es *0a* a\$ a%) . \$.s*-a*.1e %e<.s.o\$.s (\$/a>f(/ o- *0a* *0e <o--e<
; -o<e% (-e >as \$o* fo//o>e%.

"2. +a\$age) e\$* e1a/(a*.o\$.s <o\$%.*.o\$ *o 0a1e a<<ess *o *0e
.\$e-\$a/ C(s*.<e s,s*e) . A<<ess *o C(s*.<e .s \$o* a\$ a9so/(*e -.g0* a\$% ; -o<e% (-a/
/.) . *a*.o\$! s(<0 as *0.s o\$e! a-e <o) ; a*.9/e >. *0 *0e \$a* (-e a\$% s<o; e of a<<ess *o
C(s*.<e! ; -o1.%e% *0a* *0e, a-e ; -es<-.9e% 9, /a> a\$% %o \$o* .) ; a.- *0e 1e-, esse\$<e
of s(<0 -.g0*.

"" . P(-s(a\$* *o s*aff -(/e 11.2@9B! *0e-e a-e o\$/, * >o s*(a*.o\$%s >0e-e *0e
-e=(.-e) e\$* *o -e=(es*) a\$age) e\$* e1a/(a*.o\$ %oes \$o* a; ;/, : %s<./; . \$a-, <ases
a\$% %e<.s.o\$%s *aEe\$; (-s(a\$* *o a%1.<e o9*a.\$e% f-o) *e<0\$.<a/ 9o%.es as
%e*-) . \$e% 9, *0e Se<-e*a-, 7Ge\$e-a/.

"4. T0e <ase a* 0a\$% .s \$o* of a %s<./; . \$a- , \$a* (-e! /ea1.\$g *0e T-.9(\$a/ *o assess
>0e*0e- *0e <o\$*es*e% %e<.s.o\$! *aEe\$ (;o\$ *0e a%1.<e of *0e LSSC a\$% Sa/a-,
S(-1e, s; e<a./s*s! >as *aEe\$ (;o\$ *0e a%1.<e of a *e<0\$.<a/ 9o% , . Re/e1a\$*/ , ! s*aff
-(/e 11.2@9B %oes \$o* ; -o1.%e fo- a ; a-*.<(/a- >a, ! e.g! a%) . \$.s*-a*.1e . \$s*-(<*.o\$
o- o*0e->.se! fo- *0e Se<-e*a-, 7Ge\$e-a/ *o %e*-) . \$e *e<0\$.<a/ 9o%.es.

" . T0e T-.9(\$a/ \$o*es *0a* a* *0e *.) e of O3R +As <a9/e @see ; a-a. & a9o1eB! *0e
Se<-e*a-, 7Ge\$e-a/ 0a% \$o* , e* .ss(e% a\$ a%) . \$.s*-a*.1e . \$s*-(<*.o\$ %e*-) . \$.g
>0a* 9o%.es <o\$%*.*(*e *e<0\$.<a/ o\$es fo- *0e ; (-;ose of s*aff -(/e 11.2@9B. T0e
-e/e1a\$* a%) . \$.s*-a*.1e . \$s*-(<*.o\$ @ST/AI/2018/HB >as .ss(e% o\$/, o\$
18 +a, 2018. P.-o- *o *0.s! s*aff) e) 9e-s 0a% /.**/e . \$fo-) a*.o\$! . f \$o\$e a* a//
<o\$<e-\$g >0a* <o\$%*.*(*e a *e<0\$.<a/ 9o% , .

"#. I* .s *0e T-.9(\$a/As 1.e> *0a* \$o* -e=(es*.\$g) a\$age) e\$* e1a/(a*.o\$.s a\$
eD<e;*.o\$ *o *0e ge\$e-a/ -(/e a\$%! as a <o\$se=(e\$<e! . * .s . \$<() 9e\$* o\$ *0e
A; ; /<a\$*s *o s0o> *0a* *0e, fa// (\$%e- . *.

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UNDT/GVA/201 /0& /R1!

Cases No. UNDT/GVA/2014/1 2/R1!
1 "/R1! 1 #/R1! a\$% 1#1/R1
UNDT/GVA/201 /0& /R1!
a\$% 0&#/R1

'(%g) e\$* No. UNDT/201&/10"

4#. 3o>e1e-! *0e T-.9(\$a/ .s a>a-e of *0e fa<*0a* *0e + EUAs %e*e-) .\$.a*.o\$ >as

Cases No. UNDT/GVA/2014/1 2/R1!
1 "/R1! 1 #/R1! a\$% 1#/R1
UNDT/GVA/201 /0& /R1!
a\$% 0&#/R1

'(%g) e\$* No. UNDT/201&/10"

1. 8.\$a//,! *0e A; ;/.<a\$*s a//ege *0a* s0o(/% .* 9e <o

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1 "/R1! 1 #/R1! a\$% 1#/R1
UNDT/GVA/201 /0& /R1!
a\$% 0&#/R1

'(%g) e\$* No. UNDT/201&/10"

". I\$ </os.\$g! *0e T-.9(\$a/ >.s0es *o <o)) e\$% OSLA fo- .s effo-*s .\$. -ea<0.\$g
o(* *o a// se/f7-e;-ese\$*e% a ; ;/.<a\$*s *o ; -o;ose .s se-1.<es! *0(s ass.s*.\$g .\$.
a//o>.\$g *o as) a\$, of *0e) ; -o;e- /ega/ -e;-ese\$a*.o\$. \$ <o\$Se<*.o\$ >.*0 <o) ;/eD
/ega/ .ss(es.

Conclusion

4. I\$ 1.e> of *0e fo-ego.\$g! *0e T-.9(\$a/ DECIDES:

T0e a ; ;/.<a*.o\$ a-e -eCe<*e% as \$o* -e<e.1a9/e .

@ B

'(%ge Te-esa B-a1o

Da*e% *0.s "0*0 %a, of +a, 201&

E\$*e-e% .\$. *0e Reg.s*e- o\$ *0.s "0*0 %a, of +a, 201&

@ B

Re\$2 +. Va-gas +.! Reg.s*-a-! Ge\$e1a