

Case No. UNDT/GVA/2014/073

Judgment No. UNDT/2016/007

1 te, t \$(o#esso(fo(3 t(ans%ato(s and t*at) as a (esult) DC 5 s*ou%id . 'e \$egg"ng
a' out 66 te, t \$(o#esso(s -(at*e(t*an t*e 116 st"%%

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16. ! ema" of t* e same da!) t* e C*"ef) CTPU) add(essed 6"t* t* e De\$ut!
 C*"ef) =3) DC 5) UN&G) t* e fo(t*#om"ng e,\$"(at"on) on 30 June 2014) of t* e
 A\$\$"#ant+s #ont(a#t and t*at of one of *e(#O%%eagues. T* e fo(me(noted t*at "n
 %"g*t of #om\$a"nnts of a%%egat"ons of *a(assment made aga"nst *"m *e 6as .no
 %onge("n a \$os"t"on to male (e#ommendat"ons 6*"##* m"g*t affe#t t* e
 #om\$a"nnts/. T*"s not6"t*stand"ng) "n *"s #a\$a#"t! .as t* e %"ne manage(/) t* e
 C*"ef) CTPU) (e\$(ot(ed on t* e 6o(1 s"tuat"on of CTPU not"ng) inter alia) t*at .a%%
 \$(e4"ous do#ument 'a#1%og ?*ad@ 'een #%ea(ed/) t*at .t* e 'a#1%og of 'te,t
 a"gnment ?6ou%d@ 'e #om\$%eted ' ! ?m"d2June@/) and t*at "n %"g*t of t* e de#"s"on
 of t* e Gene(a% Assem'%)! 6"t* (es\$e#t to t* e do#umentat"on of t* e *uman ("g*ts

21. In a memoandum dated 21 July 2014, the Under-Secretary-General for Management informed the ASG that at the 36th(eta)2Gene(a) *ad de#ded to a##e\$t t*e (e#ommendat"on of t*e 5 : U to u\$*o)d t*e #ontested de#"s"on.

22.

31. The meaning of the word "on 26 November" (2017).

g. A (at'o of one te, t \$(o#esso(to t*(ee t(ans%ato(s #annot !et 'e a\$\$"ed to Gene4a8 t*e s"tuat"on "n DC 5 "s d"ffe(ent f(om t*at of DGAC 5 s"n#e "n Gene4a) TPUs #ont"nue to (e#e"4e d"#tat"ons f(om t(ans%ato(s) 6*"##* "s not t*e #ase "n Ne6 Ko(18 t*s"s t*e (eason 6*! 6o(1%oad fo(TPUs "n Gene4a 6as B7L *"#g*(e(t*an "n Ne6 Ko(1 "n 20138

*. 3*e 6as s\$e#"f"#a%%! ta(geted) toget*(e(6"t* one ot*(e(#o%%eague 6*o *ad a%so f"%ed a #om\$%a"nt (e\$(o(t"ng t*e C*"ef+s "%%%ega% 'e*a4"ou(8 a\$(a(t f(om t*e t6o of t*em) a%% t*e"(#O%%eagues at t*e TPUs) =3) DC 5) *ad t*e"(#ont(a#ts (ene6ed8 add"t"ona%%!) "n 2013 VAs 6e(e #ont"nuous%! ad4e(t"sed "n ot*(e(TPUs8 fu(t*(e(mo(e) on 22 Janua(! 2017) s", mont*s afte(t*e non2 (ene6a% of *(e(ATA) "t 6as de#"ded "n a meet"ng of C*"efs) =3) t*at staff "n t*e same s"tuat"on 'e e,tended fo(one !ea(8 du("ng 2014) ATAs "n ot*(e(TPUs 6e(e e,tended ' ! one !ea() and t*e T("'una% s*ou%d (e9uest t*e %"st of #ont(a#ts e,tended "n TPUs "n 20148

". 3*e *ad 'een g"4en an e,\$(ess \$(om"se t*at *(e(#ont(a#t 6ou%d 'e (ene6ed) as t*e 5 :U) "n "ts (e\$%! dated 2B 5 a(#* 2013 to *(e((e9uest fo(management e4a%uat"on of t*e de#"s"on to #an#e% VA No. 12/G3/;NT and :<T/27) noted t*at .Assum"ng t*e Gene(a% Assem'#! a\$(o4es t*e D"4"s"on+s \$(o\$(osed 201422017 'udget (e9uest) UN&G #ons"de(ed t*at ade9uate tem\$(o(a(! ass"stan#e funds 6"%% 'e a4a"%a'%e fo(t*e #om-336.228(a)8155.031(s)5.28

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(e\$ot on t*e 5 on"to("ng) :4a%uat"on) D"s1 5 anagement and 3tat"st"#a%

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73.