

UNITED NATIONS DISPUTE TRIBUNAL

Case No.

UNDT/GVA/2015/122

6. By email of 10 December 2014, the Applicant submitted additional documents to OAI, together with a “complaint on UNFPA Legal Council”, alleging a possible misconduct and conflict of interest in the review made of her requests for management evaluation.

7. On 23 December 2014, the Applicant submitted to OAI a 7-page “complaint on harassment and abuse of authority from UNFPA Executive

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b. Her case is not being treated seriously by UNFPA, and there is a mishandling of her requests for management evaluations due to a patent conflict of interest in place in UNFPA Legal Office; and

c. She asks mainly to be compensated for the damage caused, and for a recognition that she was subject to harassment and abuse of authority by UNFPA.

Consideration

15. At the outset, it is necessary for the Tribunal to determine which decisions are being challenged by the Applicant and have been duly submitted to it. Indeed, it is not obvious to determine in the Applicant's voluminous submission, i.e. a 29-page Application with 66 annexes, totalling 452 pages, what exactly she wishes to contest. In her application form, under the section "Details of the contested decision", the Applicant described the contested decisions as follows:

UNFPA Executive Director Office ... hasn't answered me on my 2 latest [requests for management evaluation ("RMEs")] (RME Nr. 26 of February 7, 2015 and RME Nr. 27 of March 1, 2015) which were devoted to improper behavior toward me, harassment and abuse of authority toward me from DHR Office (RME Nr. 26) and to harassment and abuse of authority toward me from UNFPA Executive Director and Legal Offices. The RME Nr. 27 (regarding the improper behavior toward me, harassment and abuse of authority toward me from UNFPA Executive Director and Legal Offices). I was requesting UNFPA Executive Director Office to request any third party to do the ME Nr. 27 as UNFPA Executive Director and Legal Offices are not supposed to do evaluation of their own actions). However this apparently never was done by UNFPA.

Despite my reminders [...] to UNFPA Executive Director Office to provide me the repli"FeH2c2bb(")F Hi9)...c"20FutH2c09b)b"FiH2c2bb(")F H2c2(...((05FDHi2cl

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