

!
!
!
T

F>9B9U<C#GD>7#N9>79?#8?C#DF>@9C<#>7<#%DK<#/>8>F><#J:8K<ND:Q;#C<KD?@>:8>9?E#>7<9:#A:
8?C#==<A>8?M#

3D:<#@A<=9J9=8BL##59=B<#VWXYW7Y#DJ#>7<#%DK<#/>8>F><#A<:@<=F>9D?#K8L#=#D?@>9>F><#>
8=>#DJ#8#=:9K<#8E89?@>#7FK8?9>L#N7<:<#>7<9?#D@<=59D?#N9?#8?L#DJ#>7<#D>7<:#8=>@#>7
K8L#=#D?@>9>F><#8#=:9K<#8E89?@>#7FK8?9>L;#8@#N<BB#8@#N7<:<#>7<#A<:@<=F>9D?#9@#9?#=#D
N9>79?#>7<#PF:9@C9=>9D?#DJ#>7<#(+M#07<#D>7<:#=#D<#=:9K<@#N9>79?#>7<#PF:9@C9=>9D?#L
=:9K<@;#>7<#E<?D=9C<#8?C#>7<#=:9K<#DJ#8EE:<@@9D?M#

*DN<H<.;#>7<#=#F::<?>#JD:KFB8>9D?#DJ#>7<#C:8J>#8H?B9@#8?E9?#K<?>#DK#8E89?@>#
7FK8?9>L#@>8><@#>78>#A<:@<=F>9D?#K8L#D?BL#ZF8B9JL#8@#8#=:9K<#8E89?@>#7FK8?9>L#9J#9>
8?L#DJ#>7<#D>7<:#8=>@#B9@><C#9?#5:8J>#-:>9=B<#TWXYM#079@#B9K9>8>9D?#=#D?>:8@>@#N9
A<:@<=F>9D?#=#8?#@<:H<#8@#8#JD#D?89D?8B#8E89?@>#7FK8?9>L#F?C<:#G:D8C<:#=9:=FK@>8
"<#>7<:#JD:<#@FE#K@>C9?E#5:8J>#-:>9=B<#TWXYW7Y#>D#9?=#D:AD:8><#:#DJ#>7<@>#D#8B#>7<#>
N8:#=:9K<@;#E<?D=9C<#8?C#>7<#=:9K<#DJ#8EE:<@@9D?#9?#=#D?#M=>9D?#N9>7#A<:@<=F>9D?

-CC9>9D?8BL#8B@D#?D>#7>#9@>DF#9KKF?9>E#D@>?<C#GL@>DK8:L#9?><:#8B#D#8BFC9?E#
>7<#PF:9@A:FC<?=<#DJ#>7<#(+#8?C#D>7<:#9?>M#6#9D8B#B#E#V@DJ#>7<#()+#5:8J>#-:>9=B<@#D?
(KKF?9>L#DJ#/>8><#DJJ9=98B@#J:DK#JD:<9E?#=:9K9?8B#P#U@>C9D#8B#F?@>BD<@#7#D>
8AABL#9?#:<@A<=>#DJ#=:9K<@#8E89?@>#7FK8?9>L#D?8B#9KKF?9>L#8AABL#G<JD:<#9?><:#8>9D?8B
9?#B9?<#N9>7#>7<#(+\]@#=#<:#89?#<OAGP@7<@4D<#N9#D?M#>7<#H9<#N#D#17?><) 1 2 T/TT14 1 Tf (