! !! ! "

!

"#!\$%&'(!\$%#!)#*+#\$&+,-.#'#+&/!01+!\$%#!2#31+\$!1'!4\$+#'5\$%#'6'5!&'7!*11+76'&\$6'5!8'6\$#7! 9&\$61'4!+:/#!10!/&;!&*\$6<6\$6#4!&'7!01+!\$%#!4:4\$&6'#7!01*:4!1'!\$%#!3+1\$#*\$61'!10!=:4\$6*#>! 6'*/:46<#!&'7!&**1:'\$&?/#!6'4\$6\$:\$61'4!&'7!%:@&'!+65%\$4>!#43#*6&//,>!6'!\$6@#4!10!*+6464A! B+@#'6&!+#&006+@4!\$%#!6@3#+&\$6<#!10!:3%1/76'5!+:/#!10!/&;!&\$!\$%#!'&\$61'&/!&'7! 6'\$#+'&\$61'&/!/#<#/4!&'7!\$%+6<#4!\$1!*1'4\$&'\$/,!6@3+1<#!6\$4!+#5:/&\$1+,!0+&@#;1+(!\$1!\$%64! #'7A!

B4!7#@1'4\$+&\$#7!6'!\$%64!,#&+C4!+#31+\$>!\$%#!.1<#+'@#'\$!10!**B**+@#'6&!*1'\$6':#4!;1+(6'5! */14#/,!;6\$%!\$%#!8'6\$#7!9&\$61'4!\$1;&+74!\$%#!3+1@1\$61'!10!#00#*\$6<#!&'7!6'*/:46<#!=:4\$6*#! 6'4\$6\$:\$61'4!&'7!%:@&'!+65%\$4A!! L +A!E%&6+@&'>!

N&<6'5!0&6/#7!\$1!?:6/7!=:4\$>!3#&*#0:/!&'7!6'*/:46<#!41*6#\$,>!\$%#!/#&7#+4%63!10!BO#+?&6=&'>! 01+!7#*&7#4>!%&4!?##'!6'4\$+:@#'\$&/606'5!\$%#!9&51+'1-P&+&?&(%!*1'0/6*\$!\$1!*/6'5!1'!\$1! 31;#+!&'7!46/#'*#!7644#'\$A!!!

D'!/65%\$!10!\$%#!4%&+3!*1'\$+&4\$!; 6\$%!B+@#'6&C4!+#*#'\$!3+15+#44!1'!%: @&'!+65%\$4>!7#@1*+&*, ! &'7!+:/#!10!/&;>!\$%#!76*\$&\$1+6&/!/#&7#+4%63!10!B0#+?&6=&'!-!&!*1:'\$+,>!; %#+#>!01+!@&',! ,#&+4>!#/#*\$61'4!%&<#!?##'!@&++#7!?,!0+&:7!&'7!<61/#'*#!-!%&4!13\$#7!\$1!4\$&+\$!&!@&446<#! @6/6\$&+,!&55+#4461'!6'!\$%#!@677/#!10!3&'7#@6*>!&6@#7!\$1!76<#+\$!&\$\$#'\$61'!0+1@!6\$4! 764%1'1:+&?/#!*1++:3\$!3+&*\$6*#4!&'7!6'\$#+'&/!6'4#*:+6\$6#4A!J%#!&33&//6'5!%:@&'!+65%\$4! +#*1+7!10!B0#+?&6=&'!'##74!'1!6'\$+17:*\$61'A!!

D\$! ; 1 : /7! ?#!4:006*6#'\$!\$1!+#*&//!\$%#!4*&'7&/1:4!@:/\$6-?6//61'!71//&+!@1'#,-/&:'7#+6'5! 4*%#@#>!'&@#7!QB0#+?&6=&'6!H&:'7+1@&\$C!#M314#7!\$%+##!,#&+4!&51!?,!\$%#!I+5&'60#7! E+6@#!&'7!2#31+\$6'5!K+1=#*\$!&4!3&+\$!10!\$%#!./1?&/!B'\$6-E1++:3\$61'!E1'41+\$6:@!6'! 3&+\$'#+4%63!;6\$%!J+&'43&+#'*,!D'\$#+'&\$61'&/A!