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ı +fi\$ "))"&%fi, *! ł /fl'Žfl'')#%L °&(+\$ °")! ł ("\) ` žł %fl, *& *! ł /(* ` ` ł ' &(*

7DA FKEI P=E KBPDA ł %I AI >ANOKBPDA 4=?EE? /O+J @O-KNOI -EDDANBAO) CAJ ?U _--) ~ EDPD=PXKONLAKLIAI S EHIAJ FKU PDA DECDAOPHARAHOKBOK?E=H=J @A?KJ KI E? >AJ ABEPOPDNKOOD PDA ODOP=E] =>HA COA KBKONKBBODKNA BEDDANBAONAOKONPAO/Fi7OJ = NAOKONPAO=NA ?NEP?=H=K PDA HEPAHDKK@ A?KJ KI EAO=J @?QHRONA KBI =J U 4=?EE? /O+J @ANO =J @EJ KN@ANPK LNKPA?PPD=PJ KS =J @EJ PDA BOPONA --) OPNAJ CPDAJ OJ =PEKJ =H?=L =?EPJ =J @ NAOKJ =HOKH@=NEPJ OK PD=PKONI AI >ANO?=J I =J =CAI ?KJ PNKH=J @@ARAHKL PDAENPOJ = BEODANBAOFi

--) LNKRE@AOOOLLKNPRK | Al >AN?KQJPNFAOEI PDA @ARAHKLI AJPKBNAOEKJ=H=J@J=PEKJ=H_LKHE?U=J@HAC=H BN=I AS# AKNP P? OP=EJ=Ž NK OK

) PP=?DL AJ P*

6KOPD 4=?EEP?) | H=?KNA BEDDANUS DANA HKS ?=P?D N=PAO=J@HKS LNPAO=NA ?=QQD C 4=?EEP? AD+J@@KI AOPP?

BHAAPOFK ?A=OA KLAN=PEKJOF) PPDA Q=I A PEI A BKNAECJ BEDDE C BHAAPO?KJPEJOA FK ATL=J@PDAENKLAN=PEKJOED

FDA BEDDANU@OA FK ?DA=LAN?KOPO =J@PDA QD>QE@PAOKBOKI A J=PEKJOBONDANAT=?ANV=PAOFDA LNK>HAI fi

7DA OPK?GOP=PQONAI =EJO=>KRA HARAHO?KJQE@ANA@>BKHKQP=HHJQJQQOP=EJ=>HAI =J@PDAQA B=?FKNO?KI >EJA@

I A=J PD=PPDA EJPANJ=PEKJ=PEKJOAJQQONANQENA@PK >NEJC=>KQPI =J=CAI AJP?D=JCA EDJKPLKQDE>HAI

CERAJ J=PEKJVQQERANQA A?KJKI E½ QK?E=H=J@AJRENKJI AJP=HR=HQAQFI7DEOQEPQ=PEKJ EDJKPQJENQA FK PDA

6KQPD 4=?EEP?) | H=?KNA BEDDANU =J@PDA @EBBEQCHUKBCAPPEJ C EJPANJ=PEKJ=HPKJQAJQQOKJ A?KJKI E½ QK?E=H
=J@AJRENKJI AJP=HK>PA?PERAOBKNQD=NA@K?A=JEZNAQKQYAOPOHECAHUPK >A?KI A EJ?NA=QEJQHJYKI I KJ=Q

FDA >BKHKQP=H=J@FKNA?KJKI EZ RE=>EEPUKBBEQDANAQO=NA BONPDAN?KI LNKI EQA@Fi

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4=?BE? /OHJ@BODANRAO=@ BEDTN-PRKJO=NA?KJPBQ=HHJSKNOEDCPKK>P=BEDHPKJOEANH-PRKJKB82*036
=NPE?HA# L=N+ON+LDžKB82*036, I ENNKNA@B 82*036) NPE?HAH & IS DE?D?KJP=BO=?KI I EP AJPPD=P
I A=ODNAOOD=HHX>A @AOOCJA@PK I =EP=BKNNAOPKNALKLOH-PRKJOKBD=NRAOPOLA?BAO=PHARAHOS DE?D?=J
LNK@Q?APDA I =TE QI 000P=B=>HA UEAH@ =ONQ=HBBA@>UNAHAR=JPAJRENKJI AJP=H+J@A?KJKI E?B=?PKNO
B?HQ@BCPDAA?KJKI E?JAA@OKB?K=OP=HBODBC?KI I QJEPBAO=J@PDAQLA?E=HNANOBNAI AJPOKB@ARAHKLBC
6P=PAO/Fi; APBPDA: *4-*i=J@PULE?=HHJKPDAN5AOCKJ=HEDDANFAO1=J=CAI AJP3NC=JEO=PEKJO16; ED
?=H?OH-PA@LNE=NEHJOOBC>KKHKOE?=HL=N+I APANOSEDPDANAI=B@ANKBPDA82*036?KJ?ALP=RKE@A@Fi)O
= NAOOHFI 1 6 EON=NAHJ*NO=HBBA@>UNAHAR=JPAJRENKJI AJP=H+J@A?KJKI E?B=?PKNOFi

--) I AI >ANOD=RA?KIHA?PERAHUNA?KCJEDA@PD=PBKN4=?EEP? AD+J@OPK @ARAHKL NA=HA?KJKI E? EIRKIRAI AJP EI BEODANBAOEI = J@=@F=?AJPPK PDAENJ=PEKJ=HEONEO@PPEKJO!POJ=OPK?GOI = JEII = JU?=OAOJAA@PK > A

) PP=?DL AJ P* Ž