"#$%&' (!)*!+&,!–.%/0$0&!–1&12' 13!

42/#&56#7&#8%&*59#2#&%.:!4 208#/!; %8012(!<==07#!1=!>1?28#&5@#&&1&0($!

A&0#=02B!81!8C#!6#7?&08*!>1?270.!12!8C#!DE!¨!&#F1&8!1=!8C#!6#7&#8%&*59#2#&%.!12!8C#!8C&#%8!
F1(#/!)*!G%I#(C!

I !J?B?(8!KLKK!

!
!
" #$!%#&'()&*+,!
–./&00&*/(&',!

1'!2&!344#53/6!+6&!7*+&#*3+(5*30!839!5:!; &<&<=#3*/&!5:!3*)!>#(=?+&!+5!+6&!@(/+(<'!5:!
>&##5#%#(' <!5*!AB!5:!1?C?'+,!30052!<&!+5!'+3#+!=9!&. 4#&''(*C!<9!)&&4&'+!/5*)50&*/&'!+5!+6&!
4&540&!3*)!C5D&#*'<&'+'!!5:!" &<=&#!E+3+&'!265!63D&!'?::&#&)!:#5<5<#+&5!+&##5#%#(' <!
!
; &C#&++3=09,!+6&!'/5?#C&!5:!+&##5#%#(' <!&#&<3(*'!&/+(*C3#+,!3::&/+(*C!<6&!'5!(**5/&*+!
/(D(0(3*'!3/#5''!+6&!C05=&!!9!4&#'5*30!+65?C6+'!!3*)!'9<43+6(&'!+5!+65'&!'3/#(:(/&)!(*!+6(''5/(&+(&'!
+5!+6&!=&&3D)$!
!
7!+63*F!+6&!E&/?#(+9!G5?*/(!:5#!(+'!5*C5(*C!'5445#+?*(9!5:!+6&!E&/?#(+9!/&+3#9HI &*&#30J'!:(:+&&*+6!
#&45#+!5*!+6&!+6&3+!45'&),!=9!83J&' 6!+5!(*+&#*3+(5*30!4&3/&!3*)!'&/?#(+9HI &*&#30J'!#&45#+!
K*(+&)!L3+(5*'!&::5#+'!(*!'#45445#!(5!!&<#!E+3+&'+'(*C3#3,!3!+5#*3(*C&*&)!*5/&!
E&/?#(+9G5?*/(!&&'05?#(5*!AMBN!5:!ANAB$!
!
7+!'&&<'!!0(F&!&D&#9!+(<&!7!344&3#!=&:5#&!+6('!G5?*/(!+5!&0(D&#&#3+#9HI &*&#30J'!!#&45#+,!
'5<&+6(*C!C!=(C6344&* *!!0?'!+!=&:5#&!(+$!>6('!+(<&!(+J'!+6&!)&3+6&5!!0HP3236(#(0!*!+6&!2(*+&#&!2(*+23'!
83J&' 6!3++3/F!(*!10HR3'3F360!
!
!

" #$!%#&'()&*+,!

$

" 5#&5D&#,!26(0&!83J&'6!0&3)&#'6(4!'+(00!<3*3C&'!=&+2&&*!A]!+5!]N!<(00(5*!)5003#'!(*!3''&+',!+6('!
3<5?*+!('!'(C*(:(/3*+09!0&''!+63*!+6&!&'+(<3+&'!5:!+6#&&!9&3#'!3C5$

>6&!4&#'('+&*/&!5:!+6&!+6#&3+!45'&)!=9!83J&'6,!3'!2&00!3'!+6&!<3C*(+?)&!5:!+6&!/6300&*C&'!(+!
45'&',!?*)&#0(*&!+6&!(<45#+3*/&!5:!*5*H<(0(+3#9!<&3'?#&'!+5!/5?*+&#!+&##5#('<!3*)!+5!3))#&''!
(+'!/5*'&V?&*/&'$!

!

;&'50D(*C!+6&!/5*:0(/+'!(*!26(/6!83J&'6!3*)!(+'!10H`3()3!:5#&=&3#!+6#(D&!('!*&/&''3#9!:5#!/#&3+(*C!
+6&!/5*)(+(5*!=#(*C!!3=5?+!+6&(#!)&:&3+!$!T?+!(:!2&!3#&!+5!#()!5?#'&0D&'!5:!+6('/5?#C&,!2&!
<?'+!30'5!3))#&''!+6&!D?0*&#3=(+(&'!3#&5#)3*,!3'!2&00!3'!4#5<5+(*C!!4#5+&/+(*C!6?<3*!!C#5?4!(*!
+6&!:(#'+!403/&,!3'!2&00!3'!4#5<5+(*C!!4#5+&/+(*C!6?<3*'!(#(C6+'!(*?0&!#?0&!5:!!032$!

!

7!+63*F!95?$!