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823?10&!L+!#9!120!AQ!823&10&F!#D.()(')!3..!AQ!V0%D0&!B13105!1#!=&(%(' 3.(WO!120!9(' 3' =(')!#9!
10&&#&(5%!3' \$!1#!\$0' 6!5390!23: 0' !1#!10&&#&(5!5*!!

B(' =0!120' F!, 20' !(1!=#%05!1#!10&&#&(5%!120!V0%D0&!B13105!#9!120!A' (10\$!Q31(#' 5!
23: 0!&0%3(' 0\$!E-5!1!231X!-' (10\$*!!420!B0=-&(16!8#-' =(1.235!)# ' 0!# ' !1#!-' 3' (%#-5.6!3\$#?#!
' -%0&#-5!=#-' 10&10&&#&(5%!&05#.-1(#' 5F!(' =.-\$(')!# ' 05!3\$&&055(')!(' =(10%0' 1!1#!10&&#&(5%!F!
120!9#&0(' !10&&#&(5!19()210&!?20' #%0' # ' F!3' \$!53' =1(#' 5!3)3(' 5!1!10&&#&(5!1!)&#-?5!3' \$!
(' \$:(\$-3.5*!!

+ ' !H! I Y!120!" 0' 0&3.!@550%D.6!3\$#?70!\$!D6!=#' 50' 5-5!#9!3..!(15!%0%D0&5!120!A' (10\$!
Q31(#' 5!" .#D3.!8#-' 10&K40&&#&(5%!B1&310)6F!, 2(=2!235!50&: 0\$!O: 0&!5(' =0!35!120!) -(\$(')!
9&3%0, #&!9#&!V0%D0&!B13105F!&0)(# ' 3.!#&)3' (W31(#' 5!3' \$!AQ!=#-' 10&K10&&#&(5%!099#&15*!!
4#\$36F!35!, 0!3&0!)3!20&0\$!(' !12(5!9#&-%F!V0%D0&!B13105!3&0! ' 0)#1(31(')!3! ' 0, !" 0' 0&3!
@550%D.6!&05#.-1(#' !1231!, (..!\$09(' 0!120!, #&.\$75!?!&(#&(1(05!9#&!120! ' 0>1!1, #1603&5*!!!

420!0990=1!#9!8PL+ZKGN!# ' !120!10&&#&(5%!1.3' \$5=3?0!(5! ' #1E-5!1!3!5-DE0=1!#9!120!\$&391!
&05#.-1(#' F!(1!(5!3.5#!?3&1!#9!2#, !(1!(5! ' 0)#1(310\$F!)(: 0' !1231!203.12!?!&0=3-1(#' 5!%3/0!(1!
0>=00\$(').6!\$(99(=-.1!1#!2#.\$!120!5#&15!#9!(' 10' 50F!?0&5# ' K1#K?0&5# ' !\$(5=-55(#' 5!1231!6(0.\$!
=#%?&#%(50!3' \$!?!&#)&055*!V3' 6!:(=1(%5!#9!10&&#&(5%!3' \$!%355!:(#.0' =0!23: 0!0>?0&(0' =0\$!
5=-2!?!0&1-&D31(#' !0: 0' !%#&0!3=-10.6F!35!9#&!%3' 6!120!?!3' \$0%(=1235!\$0' (0\$!120%!120!
203.(')!DO' 09(15!#9!5#=(3.!=#' ' 0=10\$' 055!3' \$!?!00&15-??#&1F!3110' \$(')!(' K?0&5# ' !%0%#&(3.!
0: 0' 15F!0>3=0&D310\$!120!0990=15!#9!120(&!03&(0&!1&3-%3F!#&!&05-.10\$!(' !.#55!#9!60!1!3' #120&
.#: 0!# ' 0*!!!

+!3%!5#&&6!1#!536!1231!35!120!, #&.\$!&00.5!9&#%!120!8PL+ZKGN!=#(5(5F!10&&#&(5%!
=#' 1(' -05!1#!0: #.: 0F!=#' 1(' -(')!1#!?#50!3!)&3: 0!12&03!1!#!(' 10&' 31(#' 3.!?03=0!3' \$!50=-&(16F!
(15!

Q#!# ' 0!=# - ' 1&6!=3' !\$09031!1&3' 5' 31(#' 3.!10&&#&(5%!#' !(15!#, ' *!!4231!(5!, 26!120!
B0=&013&6K'' 0' 0&3.!235!?-520\$!3' !3%D(1(#-5!3)0' \$3!1#!12(5!0990=1!0' 5-&(')!1231!120!A' (10\$!
Q31(#' 5!?.365!3!&-=(3.!&#.0!(' !D&(')(')!V0%D0&!B13105F!&0)(#' 3.!#&)3' (W31(#' 5!3' \$!=(:(.!
5#=(016!1#)0120&!1#!93=(.(1310!\$(3.#) -Of!=##?0&31(#' !3' \$!?'3&1' 0&52(?5!31!3..!0: 0.5!, (12!:(=1(%5!
31!120!=0' 1&0*!!!!

!P-&!099#&15!3&0!9#=-50\$!#' !0' 5-&(')!1231!120!#')#(')!&0:(0, !#9!120!" .#D3.18#- ' 10&K
40&&#&(5%!B1&310)6!1231!;!%0' 1(#' 0\$!3!%#%0' 1!3)#!&09.0=15!120!=#' =0&' 5!3' \$!' 00\$5!#9!
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;0)(5.31(#' !5!' #1!0' #-)2f!#9!=#- &50*!S0!23: 0!05!13D.(520\$!3!%- .1(\$5=(?.' 3&6f!
9-' =1(#' 3.!3??=2!1231!(' =.-\$05!' 01, #&/(')f!00&!1#!?00&!0')3)0%0' 1!3' \$!5-??#&1f!3' \$!
\$0:0.#?%0' 1!#9!7&3=1(=3.!1##.5!3' \$!1&3(' ')5*!S0!-' \$0&5!3' \$!120!(%?#&13' =0!#9!=#' ' 0=1(#' f!
#9!D&(')(')!0#?.0!1#)0120&f!#9!5-??#&1(')!3' \$!.03&(')!9&#%!03=2!#120&!3' \$!523&(')!
0>?0&(0' =05*!!1!1235!D00' !3!7&:(.0)0!1#!, (1' 055!9&(0' \$52(?5!=&0310\$f!#&#f0=15!3' \$!
?3&1' 0&52(?5!\$0:0.#?0\$f!3' \$!00&!5-??#&1!0&?01-310\$(' !120!3910&%312!#9!#-&! , #&/52#?5X!
=&031(')!3!&(??!0!0990=1!#9!#5(1(: 0!=23')0!3=7!120!) .#D0*!

S0!, (..!=#' 1(' -0!1#!, #&/!(' !=#..3D#&31(#' !, (12!=(. !5#=(016!#&)3' (531(#' 5!1#5-??#&1!
:(=1(%5*!S0!&0=#) ' (50!120!5!&0')12!#9!:(=1(%5!3' \$!2#, !1206!=3' !=# ' 1&(D-10!1#!3!%#&0!
=#205(: 0!3' \$!&05(.0' 1!5#=(016f!3' \$!, 0!, (..!=#' 1(' -0!1#!=3..!-?# ' !V0%D0&!B13105!1#!-?2#.\$!
120(&!#D.)31(#' 5!1#, 3&\$5!:(=1(%5*!!!

4231!(5!, 26!12(5!C#&-%!(5!(%?#&13' 1!K!1#!=&0310!3!5?3=0!1#!\$(5=-55!12050!(55-05!3' \$!, 0!
3&0!?.0350\$!1#!?3&1' 0&!, (12!4-05\$3675!82(. \$&0' !(' !12050!099#&15*!4-05\$3675!82(. \$&0' !235!
=#' 1&(D-10\$!)&031.6!1#!120!\$0:0.#?%0' 1!#9!)##\$!7&3=1(=05!9#&!:(=1(%5!#9!10&&#&(5%f!3' \$!, 0!
.03&' !: 3.-3D.0!055# ' 5!9&#%!12050!523&0\$!0>?0&(0' =05!, (12!#120&!1&3-%3!=#%%- ' (1(05*!!

;3\$(05!3' \$!" 0' 1.0%0' F