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"#\$%&'#!()*+,-./:0+12+/\$' !!
3/+%4#2+!\$' 5!3%67#)#2!#8%!9' 5%+: "%4+%#\$+):0%' %+\$;!!!
9' /#%5!<\$#/2' =!>..!4%!2.!?27' #%+:@%++2+!/&!!!

!

A' #%+' \$#/2' \$;!B==24/\$#/2' !.2+!C7&\$' !D\$;7%=E!
F"#+% 1#8%' /' 1!* %' #;\$!C%\$;#8!\$#!#8%!?2+%!2.!G%\$4% (7;/5/' 1H!
3%I%;26&% ' #!\$' 5!C7&\$' /#\$/ '\$' !J 2+KL!

!

M!B6+;/!NONP!!

!

!

"#\$%&'#!()*+,-./:0+12+/\$' !!

!

!/\$O!123\$435!6(!1\$-6,7,1\$63!,%16#4!,%63-346,%8!1\$%32!5,47)44,(%!(%O3%6\$2!#3\$26#!\$%5!
14' 7#(4(7,\$2!4)11(-6!,%13\$739),25,%8!\$%5!53: 32(1O3%6.!

!

!/&%(; !6#\$6!4(O3!(<!')!\$-3!\$4&,%8!')-432: 34*!; #6!#6\$4!6#3!=%,635!>\$6,(%4!?<<,73!(<!+)%63-@
"3--(-,4O!8(6!6(!5(!; ,6#!6(5\$' A!1\$%32B!

!

C32*\$!2(6*\$!76) \$2' !.

!

D36!O3!<,-46!6\$2&!\$9()6!6#3!7)--3%6!63--(-,46!2\$%547\$13*!\$%5!6#3%!\$9()6!4(O3!(<!')-!1-(8-\$OO34!
6#\$6!7(--341(%5!6(!6#\$6!2\$%547\$13!\$%5!6#6!\$-3!-323: %6!6(!6#3!6(1,7.!

!

D\$46!E)2' *!>?+'#!#325!\$!; 33&@(%8!;,-6)\$2!7(%<3-3%73!6(!#321!F 3O93-!G6\$634!\$%5!7.; ,2!4(7,36' !
6&3!46(7&!(<!6#3!3<<376!6#3!1\$%53O,7!; ()25!#\$: 3!(%163--(-,4O!\$%5!3<<(-64!6(!7(O9\$6!,6.!!

!

/6!; \$4!\$11\$-3%Tf (/6!(4)-O.1\$4(+)O5O2O1O1299.(/6!(4)5(O.3(7)589.-4(5)-O.(4)5(O.-O.(6(-O.1(;)OO

!

"

"#3' !#\$: 3!-\$O135!) 1!6#3,-!1-(1\$8\$%5\$!3<<(-64!,%!7' 93-41\$73!6(l6\$-836!7\$16,: 3!(%2,%3!
\$)5,3%734!*!34137,\$2' !' ()6#!7(%<,%35!\$6!#(O3*!O\$%' !(<!6#3O!())6!(<!47#((2!(-!())6!(<!N(94.!
!

C,6#!6#3,-!\$9,2,6' !6(!7(%5)76!\$66\$7&4!(: 3-43\$4!46' O,35!9' !1\$%53O,7@-32\$635!6-\$: 3!-346-,76,(%4*!
63--(-,464!#\$: 3!7(%6,%)35!6(!,%41,-3!(6#3-4!6(!\$66\$7&!\$6!#(O3.!O)6!6#3' !#\$: 3!\$24(!4())8#6!6(!6\$&3!
\$5:\$%6\$83!(<!8(: 3-%O3%6!<(-734!-3@5312(' 35!6(!\$55-344*(-!; 3\$&3%35!9' *!6#3!3<<3764!(<!6#3!
1\$%53O,7!!

!
"#3!-34)26!#\$4!933%

!

D\$462' *!() -! => !+ () %63-@'3-- (-,4O!+3%6-3!#\$4!\$24(!53: 32(135!\$!%3; !Z2(9\$2!V+I W!V-(8-\$OO3!6(!
46-3\$O2,%3!() -!(<<3-!(<!4) 11 (-6!,%!1\$-6%3-4#,1!; ,6#!=>JV!\$%5!(6#3-! =>!3%6,6,34*!)%53-!%,%3!
O)6)\$2' !-3,%<(-7,%8!1 (-6<(2,(4*!,%72) 5,%8!35) 7\$6,(%*!#) O\$%!-,8#64*!' () 6#*!\$%5!46-\$638,7!
7(OO)% ,7\$6,(%4.!!

!

"# ,4!1-(8-\$OO3!; ,2!3%4)-3!6#\$6!; 3!O\$,%46-3\$O!83%53-*!7(%<2,76@43%4,6,: ,6' *!O(% ,6(-,%8!\$%5!
3: \$2) \$6,(%!\$%5!6#3!5 (@(#\$-O!1-,%7,123!,%!() -!V+I W!; (-&.!

!

D\$5,34!\$%5!Z3%623O3%*!

!

/%!6(5\$' A4!,4(2\$635!; (-&!\$%5!1\$%53O,7!46-344!3%: ,-(%O3%6*!O3%6\$2!#3\$26#!\$%5!14' 7#(4(7,\$2!
4) 11 (-6!\$-3!7-) 7,\$2!<(-!9) ,25,%8!-34,2,3%6!7(OO)% ,6,34.! => ?+''!\$%5!6#3!` a!3%6,6,34!6#\$6!O\$&3!) 1!
6#3! =>!Z2(9\$2!+ () %63-@'3-- (-,4O!+ (O1\$76!\$-3!<) 2' !7(OO,6635!6(!4) 11 (-6,%8!F 3O93-4!G6\$634!
\$%5!() -!7,: ,24(7,36' !1\$-6%3-4!,%!\$55-344,%8!\$2!6#343!7#\$23%834.!!

!

C3!2((&!<(-; \$-5!6(!7(%6,%) 3!; (-&,%8!; ,6#!\$2!(<! () !6(!1)-4) 3!%3; !1-(!13764!\$%5!,%(% : \$6,: 3!
,53\$4!6#\$6!; ,2!6\$&3!) 4!(%3!4631!72(43-!6(!\$!<) 6)-3!; ,6#() 6!63--(-,4O.!

!

"#\$%&! () !+#\$,-!

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